# UPS-Teamsters 2023-2028 Tentative Agreement - Mechanics Progression Wage Rates

AMM

**Example 1: FT Mechanic—Seniority of less than one year**

| | GWI | | New Progression | Rate | |
|---|---|---|---|---|---|
| 7/31/23 | --- | --- | --- | $35.39* | |
| 8/1/23 | $2.75 | --- | --- | $38.14 | |
| 1-Year Anniversary | --- | --- | $6.25 | $44.39 | |
| 8/1/24 | $0.75 | --- | --- | $45.14 | |
| 8/1/25 | $0.75 | --- | --- | $45.89 | |
| 8/1/26 | $1.00 | --- | --- | $46.89 | |
| 8/1/27 | $2.25 | --- | --- | $49.14 | |
| | | | **Increase on 8/1/2023** | **$2.75** | **8%** |
| | | | **Total increase** | **$13.75** | **39%** |

**Example 2: 1 but less than 2 years of seniority (8/2/21 - 8/1/22 seniority date)**

| | GWI | | New Progression | Rate | |
|---|---|---|---|---|---|
| 7/31/23 | --- | --- | --- | $37.48* | |
| 8/1/23 | $2.75 | --- | $4.16 | $44.39 | |
| 8/1/24 | $0.75 | --- | --- | $45.14 | |
| 8/1/25 | $0.75 | --- | --- | $45.89 | |
| 8/1/26 | $1.00 | --- | --- | $46.89 | |
| 8/1/27 | $2.25 | --- | --- | $49.14 | |
| | | | **Increase on 8/1/2023** | **$6.91** | **18%** |
| | | | **Total increase** | **$11.66** | **31%** |

**Example 3: FT Mechanic at Top Rate (seniority date on or before 8/1/21)**

| | GWI | | New Progression | Rate* | |
|---|---|---|---|---|---|
| 7/31/23 | --- | --- | --- | $41.64 | |
| 8/1/23 | $2.75 | $0.00 | --- | $44.39 | |
| 8/1/24 | $0.75 | --- | --- | $45.14 | |
| 8/1/25 | $0.75 | --- | --- | $45.89 | |
| 8/1/26 | $1.00 | --- | --- | $46.89 | |
| 8/1/27 | $2.25 | --- | | $49.14 | |
| | | | **Increase on 8/1/2023** | **$2.75** | **7%** |
| | | | **Total increase** | **$7.50** | **18%** |

1. The full-time top rate for Mechanics used in this chart is the average top rate. Your rate may be higher or lower. Please check your supplement or rider for your Mechanic top rate.