



April 3, 2023

Teamsters Give UPS Negotiators a Hard 'No' to Cost-Neutral Bargaining: **UPS SUPPLEMENTAL NEGOTIATIONS UPDATE**

Teamsters put UPS on notice during supplemental bargaining meetings throughout the country last week, refusing the company's outrageous insistence on cost-neutral agreements. While some progress was made on various proposals by the union, Teamsters also saw some disturbing backsliding by the company. As 11 supplemental negotiating committees held meetings with UPS last week, Teamster committee chairs continued to remind the company of the fast-approaching deadline. At the same time, UPS negotiators chose to either ignore economic proposals altogether or ask that such proposals be paid for with concessions elsewhere.

All supplemental negotiating committees are holding firm against concessions while presenting proposals for more paid time off and holidays, stronger language against subcontracting, and richer pension benefits for part-timers. Teamster committees are getting regular support from the Package Division as the International Union pressures UPS to stop its delay tactics and wrap up supplements. Supplemental negotiating committees have made it clear to the company that UPS is delusional if it thinks there will be a cost-neutral contract after it raked in more than \$13 billion in profit last year thanks to the hard work of our members.

Here are the latest updates on supplemental negotiations as of April 3. Scroll down to find your relevant supplement.

Local 177 Supplement

The Local 177 Supplement Negotiating Committee for drivers met with the company on March 27. Seven proposals were exchanged but no tentative agreements were reached. Teamster proposals cover supervisor working. penalties, seniority, geographic transfer, vacancies, feeder qualifications school, night differential, vacations and closing the gap between five and 15 years, full- and part-time sick days, and re-dispatching from an original assignment. The next meeting with the company is scheduled for April 5. Regarding automotive/maintenance, Teamsters met with UPS on March 31 and exchanged three proposals. There was lengthy discussion on the training program, a new proposal by the company for the apprenticeship program, and a Teamster counterproposal on the company's proposal for a new parts specialist classification. The union also discussed the need for the craft differential. No tentative agreements were reached. The next bargaining date is set for April 6.



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