



April 14-16, 2023

## *Supplemental Talks Move to D.C. as Teamsters Call Out UPS for Stalling Regional Negotiations*

### **UPS SUPPLEMENTAL NEGOTIATIONS UPDATE**

For several supplemental negotiating committees, last week began with UPS refusing to discuss proposals. It ended with panicked phone calls from company negotiators after the Teamsters announced that there will be no national negotiations until supplements are resolved.

As 14 supplemental negotiating committees met last week with UPS, General President Sean M. O'Brien and General Secretary-Treasurer Fred Zuckerman were not shy about reminding UPS that the company needed to take negotiations much more seriously. The Teamsters released a statement deriding UPS for dragging its feet throughout supplemental bargaining.

"We have clearly stated our intentions to UPS from the beginning that there would be no national negotiations until these regional contracts are completed," O'Brien said. "This is not a game. After pulling in record-breaking revenue of more than \$100 billion last year, UPS is delusional to think they can just ignore the workers who make them successful."

The hardline approach pushed two supplements — the Michigan Rider and the Local 243 and Metro Detroit Agreement — to reach full tentative agreements. But with 28 supplements still unresolved, committees are demanding to bargain with UPS this week in Washington, D.C., along with the Teamsters National Negotiating Committee.

Here are the latest updates on supplemental negotiations following the last round of regional talks as of April 14. Scroll down to find your relevant supplement.

### ***Local 177 Supplement***

The Local 177 Supplement Negotiating Committee for drivers met with the company on April 12-13. Eighteen proposals were exchanged, and tentative agreements were reached on 12 proposals related to updated language on report pay, additional part-time and full-time sick leave, holiday pay criteria, feeder qualification, training and bumping rights, package geographic transfer language, vacation schedule for vacation period selections, grievance procedure, and supervisor working grievances. No additional bargaining meetings are currently scheduled. Regarding automotive/maintenance, Teamsters met with UPS on April 11-12. Fifteen proposals were exchanged, and tentative agreements were reached on two proposals. Topics of proposals discussed included the craft differential, training program (requiring the company to provide training), scheduled workweek, CDL memorandum for mechanics' access to obtaining a CDL, apprentice program, parts handler position, and sick days. The Teamsters argued hard with UPS negotiators until they withdrew their proposal on subcontracting. Bargaining continues April 17-19 in D.C.



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