



April 10, 2023

## *Teamsters Hold the Line on Member Proposals as UPS Refuses to Talk Money*

### **UPS SUPPLEMENTAL NEGOTIATIONS UPDATE**

Teamsters held the line on union proposals during supplemental negotiations with UPS last week. While some progress was made on various proposals from the union, the overall pace of bargaining remains slow as UPS refuses to discuss economic provisions. Thirteen supplemental negotiating committees met last week, pushing the company hard on member proposals for more holidays and sick days, improved bidding and grievance procedures, more full-time jobs, and fixes to payroll issues. Other topics discussed in bargaining sessions last week included seniority lists, part-time overtime, MRAs, vacation accruals, breaks for part-timers, 6th punch, seniority rights for part-timers, and meal periods.

While UPS negotiators in some parts of the country are still attempting to pursue cost-neutral bargaining despite UPS's record profits, they were met with unified Teamster resistance to a cost-neutral contract and a firm rejection to all concessionary proposals. Twelve supplemental negotiating committees have bargaining meetings with the company scheduled for this week ahead of the kickoff of national negotiations on April 17.

Here are the latest updates on supplemental negotiations as of April 10. Scroll down to find your relevant supplement.

#### ***Local 177 Supplement***

The Local 177 Supplement Negotiating Committee for drivers met with the company on April 5. Seven proposals were exchanged but no tentative agreements were reached. Teamsters are focused on member proposals related to full-time helpers and full-time combination helpers, night differential, meal periods, sick time for full-timers and part-timers, feeder issues, full-time and part-time vacations, and part-time 6th punch. More meetings with the company are scheduled for April 12-13. Regarding automotive/maintenance, Teamsters met with UPS on April 6-7 and informed the company that it was time to take the automotive/maintenance proposals seriously. The union pressed the company to start offering counter-proposals and stop wasting time. Topics of proposals discussed included the craft differential, parts specialist, apprenticeship program, and new district/pool language. Bargaining continues April 10-11.



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