



March 27, 2023

SUPPLEMENTAL UPDATES

The Teamsters' supplemental negotiating committees are holding firm against UPS's concessionary proposals. In bargaining meetings with the company last week, 11 supplements continued to hold the line on issues ranging from 22.4s to market rate adjustments (MRA), and PVDs. With UPS negotiators initially dragging their feet and failing to take bargaining seriously, supplemental negotiating committees saw more movement on the company's side as committee chairs reminded UPS of the looming April 17 deadline.

General President Sean M. O'Brien and General Secretary-Treasurer Fred Zuckerman are making it clear to UPS that the company needs to make more significantly more movement before national negotiations begin.

Teamsters are aggressively pushing proposals to win more days off (including sick days, MLK Day, and Juneteenth), rein in supervisors working, address payroll issues, and reject PVDs. Negotiating committees are also fighting to strengthen seniority rights and bumping language, end forced 6th and 7th punch, put more teeth in the grievance procedure to stop unfair discipline, and strengthen language around guaranteed hours, bidding, discharge, and suspensions.

Here are the latest updates on supplemental negotiations as of March 27. Scroll down to find your relevant supplement.

Local 177 Supplement

The Local 177 Supplement Negotiating Committee for drivers met with the company on March 21 last week. Ten proposals were exchanged but no tentative agreements were reached. Teamsters are focused on proposals related to part-time paid relief periods, sick leave, 8-hour request language, supervisor working grievances, package driver training routes, geographic transfer language, report pay, hours of work, and overtime. More meetings with the company are scheduled for March 27-28 this week. Regarding automotive/maintenance, Teamsters met with UPS on March 24 and the company countered three union proposals. The company expressed its desire to make changes in the scheduled work week and countered the starting rate for handyman mechanics. Teamsters continued to press the company for a mandate enforcing UPS's obligation to train automotive and journeyman mechanics. The next bargaining date is set for March 31.



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